



dlalanathi

Code of Conduct

FOR STAFF WHO WORK WITH CHILDREN

WE COMMIT TO:

- Creating a safe environment in which to work with children.
- Include all children regardless of their level of vulnerability and will create safety that is appropriate for them.
- Assessing all risks for the safety of children who participate in our programmes.
- Listen to children and believe what they say.
- Having no inappropriate physical contact with a child.
- Using no inappropriate language in front of, about, or to a child.
- No physical punishment or harm towards children.
- Asking for help from a team member if I am struggling with behaviour of a particular child and I don't feel like I am coping.
- Not using children for labour purposes.

I FEEL SAFE:

- When my secrets are kept safe.
- Because you listen to me and you believe what I say.
- When I am treated fairly.
- When I know I am valued.
- Because my caregivers know that I am participating in a Dlalanathi activity.
- When you show me that I am cared for in ways that are appropriate for me and don't make me feel uncomfortable.
- Because you help each of us belong in the group even though we are all different.
- Because I know that you will help me take action when there is an allegation or disclosure that I make, and you will not ask me to take action alone.